



EOD CAREER PATH SELECTED RESERVE (SELRES)

Explosive Ordnance Disposal Technician (EOD), reserve component, supports tactical and operational expeditionary missions to include mine countermeasure, surface and underwater post-blast investigations, special operations forces targeting, electronic and forensic exploitation, and technical intelligence reach-back functions. Reserve EOD maintains a limited capability to conduct operations to include: location and identification of foreign and domestic ordnance including conventional, chemical, biological, nuclear, underwater, and improvised explosive devices enabling access during military operation in support of Carrier and Expeditionary Strike Groups, Mine Countermeasures, Naval Special Warfare, and Army Special Forces. Performs location and identification of Weapons of Mass Destruction (WMD) and Improvised WMD. Provide training and assistance for military, federal, state, and local civilian law enforcement agencies in ordnance related Anti-Terrorism/Force Protection procedures. Operates, maintains, and repairs specialized EOD and combat equipment. Maintains required forms, records, correspondence and files. Duties include performing open and closed circuit SCUBA diving, explosive demolitions, parachuting, tactical delivery, and extractions by unconventional insertion methods and small arms proficiency.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	INACTIVE /ACTIVE ORDERS	TYPICAL CAREER PATH DEVELOPMENT
25-30	EODCM	22.5 Yrs	CSEL	N/A	Billet: Master EOD technician Duty: NR EXU-1, NSW Qualification: Exploitation Specialist, Senior Enlisted Academy
21-24	EODCM EODCS	22.5 Yrs 20.5	CSEL	60 / 12	Billet: Master EOD technician Duty: NR EXU-1, NSW Qualification: Exploitation Specialist, Senior Enlisted Academy
17-21	EODCS EODC	20.5 Yrs 13.4	CWO (non-EOD), CSEL	60 / 12	Billet: Senior EOD, Master EOD technician Duty: NR EXU-1, NSW Qualification: Exploitation Specialist, Senior Enlisted Academy
14-17	EODC EOD1	13.4 Yrs 7.4	CWO (non-EOD), CSEL	60 / 12	Billet: Senior EOD, Master EOD technician Duty: NR EXU-1, NSW Qualification: Exploitation Specialist, Senior Enlisted Academy
11-14	EODC EOD1	13.4 Yrs 7.4	OCS (non-EOD), LDO (non-EOD)	60 / 12	Billet: Senior EOD, Master EOD technician Duty: NR EXU-1, NSW Qualification: Exploitation Specialist, Senior Enlisted Academy
A TYPICAL SELRES EOD WILL HAVE COMPLETED 6-10 YEARS OF ACTIVE DUTY AS OUTLINED BELOW PRIOR TO TRANSFERRING TO THE NAVY RESERVES. THE REST OF THIS CAREER PATH IS SPECIFIC TO THE MEMBER'S RESERVE CAREER.					
7-11 AC-RC affiliates only	EOD1 EOD2	7.4 Yrs 6.2	STA-21 (non-EOD), OCS (non-EOD), LDO (non-EOD)	60 / 12	Billet: Senior EOD, Master EOD technician Duty: EODMU, TEU, NR EXU-1, NSW Qualification: Exploitation Specialist
2-7	EOD1 EOD2	7.4 Yrs 6.2	STA-21 (non-EOD), OCS (non-EOD), Naval Academy (non-EOD)	N/A	Billet: Senior EOD, Master EOD technician Duty: EODMU, EXU, TEU Qualification: Exploitation Specialist
1-2	EOD3 EODSN EODSA	2 Yrs 10 Mths			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.



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Notes:

1. A School is required for EOD.
2. In addition to the above career path, an EOD Technician is advanced due to their proven leadership, performance and qualifications.
3. Priority of active-duty EOD technicians wanting to affiliate with the reserves should be given to members.
4. The EOD rating is comprised of three primary NEC's and one secondary NEC. Each primary NEC represents increasing levels of knowledge and responsibility.
 - a. Primary NECs:
 - i. M02A – Basic EOD Technician: Awarded upon completion of EOD School. EOD Technicians cannot affiliate or be a member of the EOD SELRES community as a Basic EOD Technician.
 - ii. M03A – Senior EOD Technician: IAW COMNECC Instruction 1414.2 (series), the Senior EOD Tech Warfare qualification must be obtained within 30 months of reporting to a member's first EOD command.
 - iii. M04A – Master EOD Technician.
 - b. Secondary NEC:
 - i. M05A – EOD Exploitation Specialist: This qualification is not superior to M03A/M04A and can only be obtained if a M03A/M04A is assigned to Naval Surface Warfare Center Indian Head Explosive Ordnance Disposal Technology Division Expeditionary Exploitation Unit ONE (NSWC IHEODTD EXU-1). NEC is earned upon completion of a Technical Exploitation Platoon (TXP) Fleet Readiness Training Plan (FRTTP).
5. NEC Notes:
 - a. NEC not applicable to SELRES billets – Members affiliating with the reserves will be restricted to the NEC they earned prior to detaching from active duty.
6. EOD Tours (not in priority order):
 - a. NR EXU-1
 - b. Naval Special Warfare
 - c. Other RESFOR command

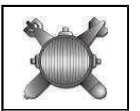
NOTE: Beginning in the calendar year 2025, ELD completion will be a prerequisite to take the Navy-wide advancement exam for E-6 and E-7 as well as a requirement to be eligible for selection to E-8 commencing with the Fiscal Year 2026 Selection Board

Considerations for advancement from E6 to E7

- MUST successfully complete a mobilization prior to advancement to the next paygrade. A deployment during mobilization should be looked upon favorably.
- MUST be qualified as a M03A or M04A and M05A (Exploitation Specialist)
- MUST complete 12 months of Active Duty Orders as a LPO OR 24 months of Inactive Orders as an LPO. "BEST QUALIFIED" candidates SHOULD have completed both. The time between the evaluation end date and date of the promotion board should be added to the calculation for the time successfully served in the milestone position.
- Active Duty Orders can be any combination of mobilization, ADOS, or ADT. Regardless of the type of orders, the milestone position needs to total 12 months.
- Successful completion is defined by the member earning a good performance mark on their evaluation as LPO and meeting the 12 or 24 month leadership requirement.
- ALDC graduate.



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Considerations for advancement from E7 to E8

- MUST successfully complete a mobilization prior to advancement to the next paygrade. A deployment during mobilization should be looked upon favorably.
- MUST be qualified as a M03A or M04A and M05A (Exploitation Specialist)
- MUST successfully complete 12 months of Active Duty Orders as a LCPO AND 24 months of Inactive Orders as a LCPO. The time between the evaluation end date and date of the promotion board should be added to the calculation for the time successfully served in the milestone position.
- Active Duty Orders can be any combination of mobilization, ADOS, or ADT. Regardless of the type of orders, the milestone position needs to total 12 months
- Successful completion is defined by the member earning a good performance mark on their evaluation as an LCPO and meeting the 12 and 24 month leadership requirement.
- CPO-LDC graduate.

Considerations for advancement from E8 to E9

NOTE: Starting in Fiscal Year (FY) 2026, all U.S. Navy Active Duty, Training and Administration of the Reserves and Selected Reserve SCPOs will be required to complete the SEA in Newport, Rhode Island, or attend either the Air Force Senior Noncommissioned Officer Academy, Marine Corps Senior Enlisted Academy, Coast Guard Senior Enlisted Leadership Course, Army Sergeants Major Academy, or the Joint Special Operations Forces Senior Enlisted Academy in order to be eligible for advancement to MCPO.

- MUST have completed a successful 24-month tour as a Command Senior Enlisted Leader (CSEL).
- SHOULD have successfully complete a mobilization prior to advancement to the next paygrade. A deployment during mobilization should be looked upon favorably.
- MUST be qualified as a M04A and M05A.
- Active Duty Orders can be any combination of mobilization, ADOS, or ADT. Regardless of the type of orders, the milestone position needs to total 12 months.
- MUST complete Navy Senior Enlisted Academy (SEA) or other SEA Programs.
- SHOULD complete Command Navy Leader Development Facilitator Certification Course (C-NLDF).